

INTERNAL COMPLAINTS COMMITTEE (ICC)

Dr (Ms) S. N. Gupta

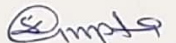
Presiding Officer Internal Complaints Committee

Men and women in today's society work together on all fronts. Women are today at the forefront in politics, business as well as social domains. Yet women and students of all genders have to suffer sexual harassment. Any form of sexual harassment is against the basic human right of freedom and right to live. Every individual deserves a workplace which is safe and secure. Also basic respect is expected at any workplace by every individual.

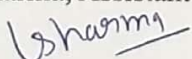
Government of India communicated the sexual harassment of women at workplace act, 2013, which decides a complaint correction mechanism that instructs all educational institutions set up an Internal Complaints Committee (I.C.C.) to look into such complaints.

Composition of Internal Complaints Committee (ICC) consists of One Presiding officer who should be women faculty member employed at a senior level whose position should not be below a Professor for University or Associate professor for College. Two Faculty members who willing to give their time and energy to the cause of women or have social work experience or legal knowledge. Two Non-teaching Employees. Three students which includes One undergraduate student, One Post graduate student and One Research scholar. One External member from amongst NGO or association willing to give their time and energy to the cause of women or a person familiar with issues related to sexual harassment. Likewise Internal Complaints Committee (ICC) was on formed on 1st July 2022 in Brijlal Biyani Science College, Amravati as follows:

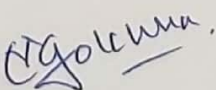
Presiding Officer –

Dr (Ms) Swaroopa Rani Nandkishore Gupta, Professor, Chemistry Department, Brijlal Biyani Science College, Amravati 

Faculty Members –


1. Dr Laxmi Akhilesh Sharma, Assistant Professor, Physics Department, Brijlal Biyani Science College, Amravati 

Mobile No. 8830405048

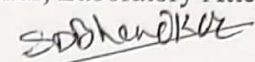
2. Dr Manisha Chandmal Golchha, Assistant Professor, Physics Department, Brijlal Biyani Science College, Amravati 

Mobile No. 8668870649

Non Teaching Employees –

1. Mr Vasanta Ramaji Nipane, Laboratory Attendent, Botany Department, Brijlal Biyani Science College, Amravati 

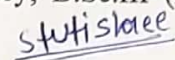
Mobile No. 9175306905

2. Mrs Shubhangi Deepakrao Bhendkar, Laboratory Attendent, Electronic Department, Brijlal Biyani Science College, Amravati 


Mobile No. 9156086779

Students -

1. Undergraduate Student -

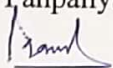
Miss Stutishree Navendukumar Pandey, B.Sc.III (PCM), Brijlal Biyani Science College, Amravati Mobile No. 9503281502 

2. Post Graduate Student -

Miss Arti Santulal Uikey, M. Sc. II Chemistry, Brijlal Biyani Science College, Amravati Mobile No. 7517207673 


3. Research Scholar -

Mr Vivekkumar Kamalkishor Panpaliya, Research Scholar, Chemistry Department.

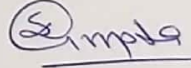
Mobile No. 9371459314 

External Member :

Advocate Dr Prachi Parag Kadu, Assistant Professor (Contractual Basis), Dr Panjabrao Deshmukh College of Law, Amravati

Mobile No. 9921619991 

The entire objective of formation of this committee is to ensure a safe and healthy working environment for women and students of all genders. The ICC will work accordingly so that the aggrieved person will get prompt justice.



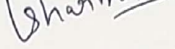
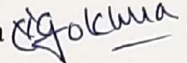
Notice - Internal Complaints Committee (ICC) 18th Meeting

Following Staff members and students of this college are hereby informed that on 1st July 2022 at 3 pm 18th meeting of Internal Complaints Committee (ICC) will be held in principal office.


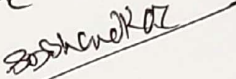
Agenda of Meeting is as follows:

1. Overview of the sexual harassment of women at workplace act, 2013
2. Formation of Internal Complaints Committee (ICC)
3. To plan activities of Internal Complaints Committee for all the students, teaching and nonteaching staff members of Brijlal Biyani Science College Amravati
4. Any other matter with permission of Chair

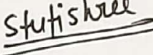
Faculty Members -

1. Dr Laxmi Akhilesh Sharma 
2. Dr Manisha Chandmal Golchha 


Non Teaching Employees -

1. Mr Vasanta Ramaji Nipane 
2. Mrs Shubhangi Deepakrao Bhendkar 


Undergraduate Student -

Miss Stutishree Navendukumar Pandey 

Post Graduate Student -

Miss Arti Santulal Uikey 

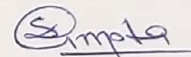
Research Scholar -

Mr Vivekkumar Kamalkishor Panpaliya 

External Member -

Advocate Dr Prachi Parag Kadu 

Date : 30.06.2022



Dr (Ms) S. N. Gupta

Presiding Officer

Internal Complaints Committee

Brijlal Biyani Science College,

Amravati

Minutes of Internal Complaints Committee (ICC) 18th Meeting

Following Staff members and students of this college were present on 1st July 2022 at 3 pm during 18th meeting of Internal Complaints Committee (ICC) which was held in principal office.

Principal

Dr D. S. Dhote

Presiding Officer

Dr (Ms) S. N. Gupta

Faculty Members -

1. Dr Laxmi Akhilesh Sharma

2. Dr Manisha Chandmal Golchha

Non Teaching Employees -

1. Mr Vasanta Ramaji Nipane

2. Mrs Shubhangi Deepakrao Bhendkar

Undergraduate Student -

Miss Stutishree Navendukumar Pandey

Post Graduate Student -

Miss Arti Santulal Uikey

Research Scholar -

Mr Vivekkumar Kamalkishor Panpaliya

External Member -

Advocate Dr Prachi Parag Kadu

Agenda of Meeting was as follows:

1. Overview of the sexual harassment of women at workplace act, 2013
2. Formation of Internal Complaints Committee (ICC)
3. To plan activities of Internal Complaints Committee for all the students, teaching and nonteaching staff members of Brijlal Biyani Science College Amravati
4. Any other matter with permission of Chair

Following decisions were taken

1. Overview of the sexual harassment of women at workplace act, 2013 was done

2. Formation of Internal Complaints Committee (ICC) was done

Composition of Internal Complaints Committee (ICC) consists of One Presiding officer who should be women faculty member employed at a senior level whose position should not be below a Professor for University or Associate professor for College. Two Faculty members who willing to give their time and energy to the cause of women or have social work experience or legal knowledge. Two Non-teaching Employees. Three students which includes One undergraduate student, One Post graduate student and One Research scholar. One External member from amongst NGO or association willing to give their time and energy to the cause of women or a person familiar with issues related to sexual harassment. Likewise Internal Complaints Committee (ICC) was on formed in Brijlal Biyani Science College, Amravati as follows:

Presiding Officer –

Dr (Ms) Swaroopa Rani Nandkishore Gupta, Professor, Chemistry Department, Brijlal Biyani Science College, Amravati

Faculty Members –

1. Dr Laxmi Akhilesh Sharma, Assistant Professor, Physics Department, Brijlal Biyani Science College, Amravati
2. Dr Manisha Chandmal Golchha, Assistant Professor, Physics Department, Brijlal Biyani Science College, Amravati

Non Teaching Employees –

1. Mr Vasanta Ramaji Nipane, Laboratory Attendent, Botany Department, Brijlal Biyani Science College, Amravati
2. Mrs Shubhangi Deepakrao Bhendkar, Laboratory Attendent, Electronic Department, Brijlal Biyani Science College, Amravati

Students -

1. Undergraduate Student -

Miss Stutishree Navendukumar Pandey, B.Sc.III (PCM), Brijlal Biyani Science College, Amravati Mobile No. 9503281502

2. Post Graduate Student -

Miss Arti Santulal Uikey, M. Sc. II Chemistry, Brijlal Biyani Science College, Amravati Mobile No. 7517207673

3. Research Scholar -

Mr Vivekkumar Kamalkishor Panpaliya, Research Scholar, Chemistry Department

External Member :

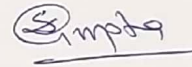
Advocate Dr Prachi Parag Kadu, Assistant Professor (Contractual Basis), Dr Panjabrao Deshmukh College of Law, Amravati

The entire objective of formation of this committee is to ensure a safe and healthy working environment for women and students of all genders. The ICC will work accordingly so that the aggrieved person will get prompt justice.

3. Activities of Internal Complaints Committee was planned for all the students, teaching and nonteaching staff members of Brijlal Biyani Science College Amravati during year 2022-23.
4. Any other matter with permission of Chair

As there was no other matter meeting concluded with vote of thanks.

Date : 01.07.2022



Dr (Ms) S. N. Gupta

Presiding Officer

Internal Complaints Committee

Brijlal Biyani Science College,

Amravati

Notice - Internal Complaints Committee (ICC) 19th Meeting

Following Staff members and students of this college are hereby informed that on 27th March 2023 at 3 pm 19th meeting of Internal Complaints Committee (ICC) will be held in principal office. Agenda of Meeting is as follows:

1. To note Sexual Harassment Judgment Drama played by M.Sc. I and II Chemistry students on 17th February 2023 in Annual Social Gathering Event of Brijlal Biyani Science College, Amravati.
2. To plan Guest Lecture of Internal Complaints Committee for all the students, teaching and nonteaching staff members of Brijlal Biyani Science College Amravati
3. To take review of complaint / issues related to sexual harassment of all gender at workplace.
4. Any other matter with permission of Chair

Faculty Members -

1. Dr Laxmi Akhilesh Sharma *L Sharma*
2. Dr Manisha Chandmal Golchha *M Golchha*

Non Teaching Employees -

1. Mr Vasanta Ramaji Nipane *V Nipane*
2. Mrs Shubhangi Deepakrao Bhendkar *S Bhendkar*

Undergraduate Student -

Miss Stutishree Navendukumar Pandey *Stutishree*

Post Graduate Student -

Miss Arti Santulal Uikey

Research Scholar -

Mr Vivekkumar Kamalkishor Panpaliya *V Panpaliya*

External Member -

Advocate Dr Prachi Parag Kadu

Date : 21.03.2023

S. N. Gupta
Dr (Ms) S. N. Gupta
Presiding Officer

Internal Complaints Committee
Brijlal Biyani Science College, Amravati

Minutes of Internal Complaints Committee (ICC) 19th Meeting

Following Staff members and students of this college were present on 27th March 2023 at 3 pm during 19th meeting of Internal Complaints Committee (ICC) which was held in principal office.

Principal

Dr D. S. Dhote

Presiding Officer

Dr (Ms) S. N. Gupta

Faculty Members -

1. Dr Laxmi Akhilesh Sharma

2. Dr Manisha Chandmal Golchha

Non Teaching Employees -

1. Mr Vasanta Ramaji Nipane

2. Mrs Shubhangi Deepakrao Bhendkar

Undergraduate Student -

Miss Stutishree Navendukumar Pandey

Post Graduate Student -

Miss Arti Santulal Uikey

Research Scholar -

Mr Vivekkumar Kamalkishor Panpaliya

External Member -

Advocate Dr Prachi Parag Kadu

Agenda of Meeting was as follows:

1. To note Sexual Harassment Judgment Drama played by M.Sc. I and II Chemistry students on 17th February 2023 in Annual Social Gathering Event of Brijlal Biyani Science College, Amravati.
2. To plan Guest Lecture of Internal Complaints Committee for all the students, teaching and nonteaching staff members of Brijlal Biyani Science College Amravati
3. To take review of complaint / issues related to sexual harassment of all gender at workplace.
4. Any other matter with permission of Chair

Following decisions were taken

1. To note Sexual Harassment Judgment Drama by M.Sc. I and II Chemistry students on 17th February 2023 in Annual Social Gathering Event of Brijlal Biyani Science College, Amravati.

Noted Sexual Harassment Judgment Drama by M.Sc. I and II Chemistry students on 17th February 2023 in Annual Social Gathering Event of Brijlal Biyani Science College, Amravati. Dr (Ms) S. N. Gupta, Presiding Officer, Internal Complaints Committee, Brijlal Biyani Science College, Amravati informed to house that Sexual Harassment Judgment Drama directed and written by Dr (Ms) S. N. Gupta was played by M.Sc. I and II Chemistry students on 17th February 2023 in Annual Social Gathering event of Brijlal Biyani Science College, Amravati. First Prize was received for the same. Committee members congratulated Dr (Ms) S. N. Gupta for this achievement. The Drama Script and Certificate is as follows:



Sexual Harassment Judgment Drama by M.Sc. I and II Chemistry students

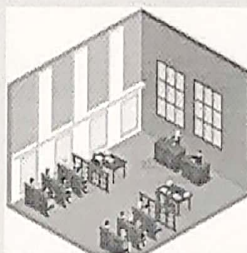
- एक विद्यार्थिनी जिसके साथ एक विद्यार्थी महाविद्यालय परिसर में अश्लील हरकत (सीटी बजाना, छेड़खानी करना) करता है।
- वह विद्यार्थिनी अपनी तक्रार लेकर महाविद्यालय की Internal Complaint Committee (3 Teachers, 3 students, 2 Nonteaching staff) के पास जाती है।
- Internal Complaint Committee उस विद्यार्थिनी की तक्रार को सुनती है और उसे लिखित तौर पर दर्ज करती है। और फिर उस विद्यार्थिनी को जिसने महाविद्यालय परिसर में अश्लील हरकत (सीटी बजाना, छेड़खानी करना) की है उसे बुलाकर हिदायत देती है कि अगर वह कोई भी अश्लील हरकत करता है तो उसे लाइब्रेरी, कक्षा, महाविद्यालय आदि में प्रवेश नहीं करने दिया जाएगा। उसे परीक्षा देने से वंचित रखा जाएगा।



- तमाम हिदायत देने के बावजूद भी वह विद्यार्थी बाल नहीं आता। और वह महाविद्यालय परिसर के बाहर दुष्कर्म करता है उसी विद्यार्थिनी के साथ।
- अब उस विद्यार्थिनी का धुन खोलता है और वह पुलिस थाने में जाकर अपनी तक्रार लिखित तौर पर दर्ज करती है और अदालत का दरवाजा खटखटाती है। FIR



- अदालत में दोनों पक्ष की सुनवाई होती है। दोनों पक्ष के वकील अपनी अपनी दलील पेश करते हैं।



- अंततः न्यायालय में न्यायधीन उस विद्यार्थी (दुष्कर्मी) को उसके किये की सजा सुनाते हैं।

The Indian Penal Code, 1860, lays down the provisions to penalise the culprit for the heinous offences against women. Various sections under IPC specifically deals with such crimes.

- Acid Attack (Sections 326A and 326B)
- Rape (Sections 375, 376, 376A, 376B, 376C, 376D and 376E)
- Attempt to commit rape (Section 376/511)
- Sexual harassment (Section 354A)
- Word, gesture or act intended to insult the modesty of a woman (Section 509)
- उस विद्यार्थिनी के पक्ष में न्याय की सुनवाई होते ही चारों तरफ खुशी का माहौल स्थापित हो जाता है।



Dr (Ms) S. N. Gupta
Presiding Officer
Internal Complaint Committee

2. To plan Guest Lecture of Internal Complaints Committee for all the students, teaching and nonteaching staff members of Brijlal Biyani Science College Amravati

Guest Lecture of Internal Complaints Committee for all the students, teaching and nonteaching staff members of Brijlal Biyani Science College Amravati was planned. Guest Lecture on Topic "Sexual Harassment of Women at Workplace and Universities (Prevention, Prohibition and Redressal) Act, 2013" was planned to be Organized by Internal Complaints Committee (ICC), Brijlal Biyani Science College Amravati on Thursday 30th March 2023 at 1 pm. Guest speaker Advocate Urwi Keche Yawalikar. All the teaching staff members, non-teaching staff members and students of Brijlal Biyani Science College (Senior College) Amravati are planned to attend the same. **Anchoring** will be done by Dr M. C. Golchha, Assistant Professor, Physics Department, Brijlal Biyani Science College, Amravati. **Brief introduction of Guest** Advocate Urwi Keche will be done by Dr L. A. Sharma, Assistant Professor, Physics Department, Brijlal Biyani Science College, Amravati. **Introduction about Internal Complaints Committee (ICC)** will be done by Dr (Ms) S. N. Gupta. Which will be followed by **Speech** of Guest Advocate Urwi Keche, **Question Answer** and **Presidential Address** by Dr D. S. Dhote. **Vote of Thanks** will be given by Mr V. K. Panpaliya, Research Scholar, Chemistry Department.

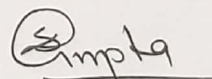
3. To take review of complaint / issues related to sexual harassment of all gender at workplace.

Review of complaint / issues related to sexual harassment of all gender at workplace. Was taken. No complaint / issues related to sexual harassment of all gender at workplace was received.

4. Any other matter with permission of Chair

As there was no other matter meeting concluded with vote of thanks.

Date : 27.03.2023



Dr (Ms) S. N. Gupta

Presiding Officer

Internal Complaints Committee

Brijlal Biyani Science College, Amravati